

SUBSTANCE FREE WORKPLACE POLICY

CONFIDENTIAL CONSENT FORM FOR

DRUG SCREENING TEST

Consent form for:

- Pre-Employment Testing
- Random Testing
- Post-Accident Testing
- Reasonable Cause Testing
- Prior to promotion/transfer to regulated job

I, \_\_\_\_\_, do hereby consent to give a urine specimen under the terms  
(Print Name)

and conditions of the Southwestern Energy Company's Substance Free Workplace Policy. I also acknowledge that my agreeing to abide with the terms of Southwestern Energy Company's Substance Free Workplace Policy is a condition of employment or continued employment with Southwestern Energy Company. My failure to consent to giving a urine specimen may result in my termination.

I understand that the specimen will be sent to a qualified laboratory for drug screening test and do hereby authorize and consent for the test results to be sent to the Company's Medical Review Officer (MRO). I further understand, authorize, and consent that the MRO will make the test results available to the Drug Program Manager (DPM), or authorized designee. I further understand that the results of this test will be used at the discretion of the DPM or authorized designee.

I understand that if I am applying for a commercial motor vehicle driving position and my test results are positive, I will be reported to the Commercial Driver Alcohol and Drug Testing Database as required.

I am willing that a photo static copy of the authorization be as valid and effective as the original at any time hereafter irrespective of the date hereof.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Company Witness Signature: \_\_\_\_\_ Date: \_\_\_\_\_