SOUTHWESTERN ENERGY COMPANY
HEALTH, SAFETY AND ENVIRONMENTAL POLICY

Southwestern Energy Company is committed to operating its business in ways that mitigate impacts on risks to people, safety, health and the environment. This is a core value of the company. Implementation of this policy and accountability for it is the responsibility of management and every employee.

It is Southwestern Energy Company’s policy to:

- Comply with all applicable health, safety and environmental laws and regulations and cooperate with local, state and federal agencies in their inspection and enforcement activities
- Incorporate health, safety and environmental considerations in the company’s planning and operational decisions and its compensation programs
- Develop and communicate health, safety and environmental objectives throughout the company so that all employees understand their individual responsibilities and are appropriately trained in carrying out these objectives
- Manage operations in a responsible manner and respond effectively to avoid and/or mitigate potential adverse health, safety and environmental impacts associated with operations, including reducing emissions, conserving energy and reducing waste
- In the event of a safety or environmental event, report and disclose information to governmental authorities concerning the situation as to facilitate a prompt and appropriate response to potential public inquiries
- Conduct periodic assessments of operations to evaluate, measure, and assure health, safety and environmental performance and compliance.
- Participate in the formulation of prudent and responsible health, safety and environmental laws and regulations that may impact our operations and foster a constructive working relationship with health, safety and environmental organizations and agencies
- Commit the resources needed to implement these principles

APPROVED AS REVISED

Bill Way, President and Chief Executive Officer
August 27, 2019