

## **SOUTHWESTERN ENERGY COMPANY HEALTH, SAFETY AND ENVIRONMENTAL POLICY**

Southwestern Energy Company is committed to operating its business in ways that mitigate impacts on risks to people, safety, health and the environment. This is a core value of the company. Implementation of this policy and accountability for it is the responsibility of management and every employee.

It is Southwestern Energy Company's policy to:

- Comply with all applicable health, safety and environmental laws and regulations and cooperate with local, state and federal agencies in their inspection and enforcement activities
- Incorporate health, safety and environmental considerations in the company's planning and operational decisions and its compensation programs
- Develop and communicate health, safety and environmental objectives throughout the company so that all employees understand their individual responsibilities and are appropriately trained in carrying out these objectives
- Manage operations in a responsible manner and respond effectively to avoid and/or mitigate potential adverse health, safety and environmental impacts associated with operations, including reducing emissions, conserving energy and reducing waste
- In the event of a safety or environmental event, report and disclose information to governmental authorities concerning the situation as to facilitate a prompt and appropriate response to potential public inquiries
- Conduct periodic assessments of operations to evaluate, measure, and assure health, safety and environmental performance and compliance.
- Participate in the formulation of prudent and responsible health, safety and environmental laws and regulations that may impact our operations and foster a constructive working relationship with health, safety and environmental organizations and agencies
- Commit the resources needed to implement these principles

APPROVED AS REVISED

Bill Way, President and Chief Executive Officer  
August 27, 2019