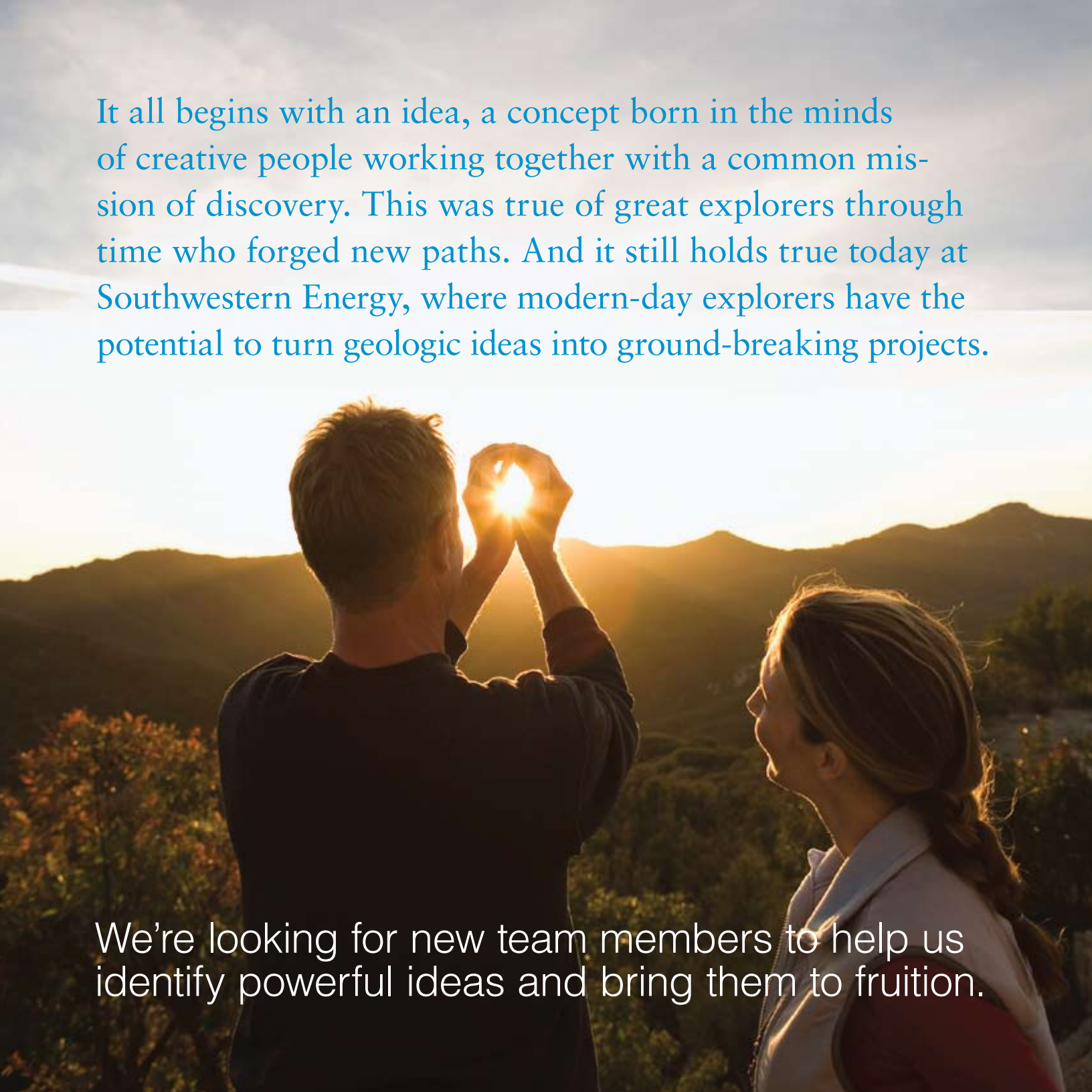


A photograph of a person looking at a map outdoors. The person is wearing a white shirt and a yellow visor. The map is held by their hands and shows a yellow line, possibly a road or path, winding through a green landscape. The background shows a body of water and a rocky shore.

Exploring Energizing Engaging

SWN
Southwestern Energy®

A man and a woman are silhouetted against a bright sun setting or rising over a mountain range. The man is on the left, holding his hands up to the sun, and the woman is on the right, looking towards the sun. The scene is bathed in a warm, golden light.

It all begins with an idea, a concept born in the minds of creative people working together with a common mission of discovery. This was true of great explorers through time who forged new paths. And it still holds true today at Southwestern Energy, where modern-day explorers have the potential to turn geologic ideas into ground-breaking projects.

We're looking for new team members to help us identify powerful ideas and bring them to fruition.

Exploring

There has never been a more exciting time in the energy industry, where innovation and teamwork are winning the day. Natural gas not only helps fuel our nation's economy, but it also is becoming a critical part of achieving our nation's energy independence. We invite you to join us as we explore new horizons and unlock emerging resources to help meet our country's growing energy needs.

Energizing

When you become part of the Southwestern Energy team, your career will be energized with hands-on experiences in challenging exploration and development projects. As a new employee, you are given the opportunity to contribute from day one by working side-by-side with experienced employees to cultivate innovative strategies and solutions.

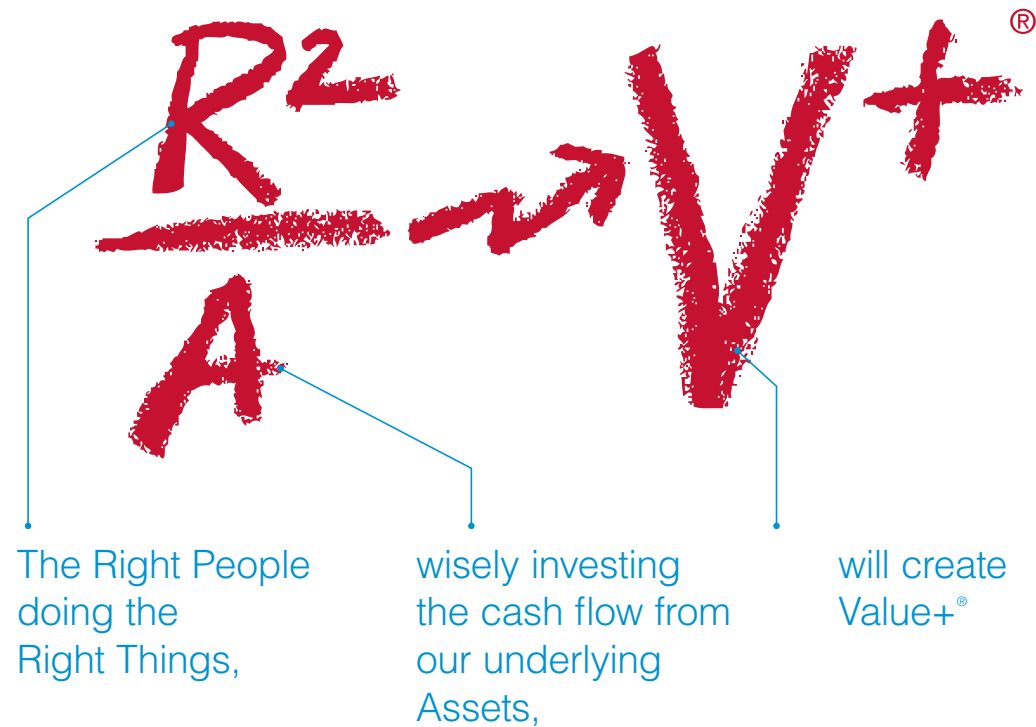
We are at the forefront of several significant projects, most importantly the Fayetteville Shale play in Arkansas. In fact, Southwestern Energy

was the first to discover the economic viability of the Fayetteville Shale and successfully produce its gas. We are currently the largest producer in the Fayetteville Shale. In a few short years, we have surpassed 500 MMcfd and have invested more than \$2.5 billion in this expanding operation.

Our work is also well known in the Arkoma Basin in Western Arkansas, East Texas, and we have recently begun exploratory efforts in Pennsylvania's exciting new Marcellus Shale.

Engaging

Southwestern Energy is most clearly defined by its unique Formula for Success. Simple at first glance, the formula is actually an engaging and compelling vision that evokes provocative action. It compels and persuades us to make good decisions; it motivates and encourages us to surpass even our highest goals. It is an ever-present reminder to create exceptional value and to be the right people doing the right things.



"The benefits of working at Southwestern Energy definitely start with the people. Southwestern has offered me the personalized attention I need to learn the business. As a gas marketing intern, I have not only gained technical knowledge, but also the values of teamwork, responsibility and professionalism. The opportunity to work here has been an invaluable learning experience."

Aisha Paul, Gas Marketing Intern, Houston, Texas, University of St. Thomas



“Southwestern is a place I felt at home, right from the beginning. The people working here are welcoming and genuinely care about your success. Another great thing about the company is the opportunity you can have individually: even as an intern I was able to work on important projects that the company needed. When you combine the great employees with the amount of responsibility you are given it’s a great place to work, for full-time hires and interns.”

Melissa L. Myers, East Texas Production Engineer, Houston, Texas
Louisiana State University alumni



“Southwestern Energy strives for success in every aspect of their business including their engagement of new employees. Their teamwork atmosphere and drive to create a quality product motivates us all to work harder and smarter. Through the opportunity to work on important projects, I feel like a true contributor to my team.”

Shawn Shields, Leadership and Supervision Program, Conway, Arkansas
Arkansas Tech University alumni



“Southwestern Energy has given me a unique opportunity. It is exciting to be part of such a dynamic, growing company. As a new employee, I’ve jumped right in and been able to add to valuable projects.”

Bill Reedy, Arkoma Team Landman
Fayetteville, Arkansas
University of Tulsa alumni



“I come to work every day with new and exciting challenges. The fast-paced learning environment at Southwestern Energy is second-to-none, and the professionals on my team are always willing to educate and encourage me. I feel like Southwestern Energy cares about my career, provides opportunities to grow and puts me in a position to excel.”

Michael Bishop, DeSoto Team Landman
Houston, Texas
University of Oklahoma alumni

Enriching

Our people are the driving force behind Southwestern Energy’s success. We understand how important it is to offer competitive wages and a comprehensive benefits plan. Southwestern Energy employees enjoy a wide range of benefits beginning with paid vacation, holidays and benefit hours. We also offer full-time, active salaried employees and their dependents family medical, dental and vision insurance, a health care reimbursement account and/or a dependent care reimbursement account. Additionally, employees may choose to take advantage of long-term disability insurance, an employee assistance counseling program, life insurance and business travel insurance. Southwestern Energy also offers its employees an attractive 401(k) plan, pension plan and educational assistance and matching grant program.



Contact Us

Find out more about how you can become part of the Southwestern Energy team.

Southwestern Energy Human Resources

1-877-SWN-JOBS | www.swn.com

NYSE: SWN

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